

Schedule 3
FORM ECSRC – MC

NOTIFICATION OF MATERIAL CHANGE
PURSUANT TO SECTION 98(3) OF THE SECURITIES ACT, 2001

Date of Report 24th October 2018

1st National Bank St. Lucia Limited

(Exact name of reporting issuer as specified in its charter)

Territory and date of Incorporation St. Lucia; December 1937

Issuer Registration Number: SLCB31121937SL

#21 Bridge Street, P.O. Box 168, Castries, St. Lucia

(Address of principal office)

Reporting issuer's:

Telephone number (including area code): 1 (758) 455-7000

Fax number: 1 (758) 453-1630

Email address: manager@1stnationalbankslu.com

(Former name or former address, if changed since last report)

Set out all relevant information relating to material change(s) in the company.

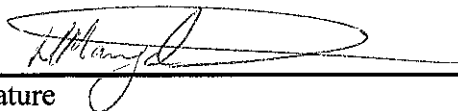
On the 3rd Day of September 2018, Mr. Mozel Isaac was appointed to the post of Executive Manager, Information Technology.

SIGNATURES

A Director and the Chief Executive Officer or Corporate Secretary shall sign the Notification of Material Change Report on behalf of the company. By so doing each certifies that he has made diligent efforts to verify the material accuracy and completeness of the information herein contained.

Name of Chief Executive Officer/Corporate Secretary:

Henri-Jacques Mangal



Signature

24th October, 2018

Date

Name of Director:

Richard Monplaisir



Signature

24th October, 2018

Date

**APPENDIX 1
BIOGRAPHICAL DATA FORMS**

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Moze Isaac Position: Executive Manager, Information Technology

Mailing Address: C/O P.O. Box 168
Castries
Saint Lucia

Telephone No.: 17584557204

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

1st National Bank St. Lucia Limited, Castries, St. Lucia September 2018 – Present
Executive Manager, Information Technology

- Management of (5) five IT personnel.
- Implementation policies and procedures to encompass daily, weekly and monthly IT operations.
- Established and maintained successful vendor relationships ranging from telecommunications to computer hardware and software to disaster recovery and other outsourced solutions.
- Spearhead business wide paperless office initiative, to create many PDF forms replacing hard copy documents.

Unicomer (St. Lucia) Limited, Castries, St. Lucia June 2011 – August 2018
OECS Information Technology Manager

- Provide senior level support across the (6) six OECS (Organization of Eastern Caribbean States) islands.
- Manage over (10) ten IT personnel across the OECS islands ensuring critical business systems and applications are maintained.
- Implemented policies and procedures to encompass daily, weekly and monthly IT operations.
- Established Documentation, Telecommunications/WAN teams, Help Desk department that improved internal processes and enhanced productivity.
- Established and maintained successful vendor relationships ranging from telecommunications to computer hardware and software to disaster recovery and other outsourced solutions.
- Spearheaded OECS business wide paperless office initiative, creating many PDF forms replacing hard copy documents.
- Reduced yearly toner consumption saving over US\$100,000.00.
- Led efforts to implement GSM Gateways in every territory helping to reduce telephone cost by over US\$60,000.00 per year.

Education (degrees or other academic qualifications, schools attended, and dates):

University of North Carolina at Charlotte, Charlotte, North Carolina, USA
Bachelor of Science in Computer Science, December 2001

Microsoft Certified Systems Administrator (MCSA) Windows 2000 Server
Certificate of Leadership & Public Speaking, Dale Carnegie, 2012
Certified Hospitality Technology Professional (CHTP) Completed June 2007
Certificate of Leadership, Jack Welch, Strayer University, 2013
Certified Ethical Hacker (CEH) Completed November 2008
Management Development Program (Director Training) Commenced May 5th, 2015
Certified ITIL version 3 – Foundation Examination Completed March 2010
Project Management Professional (PMP) Completion expected 3rd Qtr 2018

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.